

Finance Business Partner - Cheltenham office based with WFH x 2 days

Pay: £35,000.00-£50,000.00 per year

Job Overview:

Quantum Switch are a **fast-expanding Global construction company** with an exciting future.

Your core mission as **Finance Business Partner** is to monitor the sector financial needs and business growth. You will represent finance, actively contributing as a member of the team, helping stakeholders understand, control and improve the Integral Business.

This will be achieved by bringing insight to decision-making, improving visibility on the cost drivers, adding financial acumen into the strategic initiatives, as well the day to day finance activities.

You will report directly to the Senior Business Partner for the Region and the **role will be based at the Head Office (Cheltenham) with partial remote working** and potential of travel to build site locations.

What you will be doing:

- **Business Partnering** – Strategically partner with the Operations Team in achieving financial targets & driving profitable growth through in-depth analyses, sharing of key financial insights (standard and ad-hoc reporting) and in taking day to day and strategic business financial decisions.
- **Presentation & Strategic acumen** – Building & sharing the story behind the numbers, propose recommendations, align corrective actions with Regional Leaders and co-drive the execution.
- **Financial planning** – Includes assisting in the development of a coherent and robust annual forecasting, estimates and supporting the strategic direction for the sector and developing these into short (Forecast), medium (Budget) and long-term plans. Analysis of actual results vs. budget or forecast and presenting results, identifying, recommending or supporting cost savings and/or performance improvement initiatives.
- **Reporting** - Provide input into the monthly, weekly and daily financial reporting, profitability analysis, commentary and variability analysis, to agreed deadlines.
- **Process Improvement** – Be source of proposals regarding existing processes improvement and simplification in alignment with finance overall and the operations team.
- **Working Capital** – Actively manage operating cashflows and working capital positions to achieve contractually agreed positions and maximise Company cashflow. Drive both profit improvement and cash generation initiatives.
- **Support** - Supporting the team in delivery of strategic actions, including scrutiny and challenge on spend trends through the sector and maximising profitability. In addition, the development and implementation of best financial practices, system rollouts and line management of regional finance team.
- **Technical** - Responsible for a working knowledge of the terms and conditions of the contracts to ensure that all cost elements are appropriately billed and accounted for.
- **Accountability** – Working independently, taking day-to-day ownership of some financial and commercial aspects of the business unit.
- **Leadership** - you will manage a small finance team taking responsibility for direction, support, developing and guiding the team.

What we will need from you:

- Expertise in financial accounting principles and practices
- A positive and proactive attitude with a can do approach
- A solid track record and experience in finance with previous experience in a business partnering role within a construction industry (desirable).
- An ability to influence others and move toward a common vision or goal
- You will have excellent communication skills with the ability to communicate effectively with senior management (essential)
- You will have a natural ability to navigate through ambiguity and challenge the status-quo (essential)
- An ability to work under pressure to tight deadlines
- You will be a team player who works cooperatively with others to enhance organisational effectiveness
- Intermediate level experience of using MS Excel skills including Pivot tables and sum/ifs formulae
- Willingness to travel as required from time to time
- Experience of people management/leading a team (desirable)

What you can expect in return:

- Competitive and negotiable salary
- 25 days holiday plus bank holidays
- Contributory company pension scheme
- Company Funded Health Cash Plan
- Hours: Flexible (within business needs) 40 hours per week

Benefits:

- Company pension
- On-site parking
- Private dental insurance
- Private medical insurance

Other:

Job Types: Full-time, Permanent

Schedule: Monday to Friday

Ability to Commute: Reliably able to commute to Cheltenham (GL50) x 2 days per week (required)

Work Location: Hybrid remote in Cheltenham, GL50